



South Dakota State Library Transition Project Strategic Plan Schedule

The South Dakota State Library has begun **a major transformation** designed to enhance its support for libraries and improve its service to state employees. While this transformation is consistent with the Library's historic mission and statutory mandates, it is also designed to meet the state's needs for 21st century library services.

The current restructuring began a year ago when the Department of Education and the State Library Board asked Dr. Mary Bushing to evaluate the State Library's mission and operations. Bushing's report, accepted by the State Library Board in July, recommended that the State Library **phase out its "public library"** or "retail" operations and **become a "library for libraries"** instead.

Since July, the staff has begun to implement plans for an **80 percent reduction in the permanent collection** of the State Library. Materials from the collection are being distributed to other libraries throughout the state and will remain accessible to all South Dakotans through the interlibrary loan system. As part of this transition, the staff is **working with local libraries** to ensure that patron needs continue to be met.

At the same time, the State Library Board and the staff have begun work on **a new strategic plan focused on providing 21st century services** to South Dakota's school, public, and academic libraries. **Enhanced training services** will ensure that librarians throughout the state are ready to navigate the ocean of information resources available to state employees and citizens. Instead of purchasing books that duplicate the collections of other libraries in the state, the SDSL will devote a growing percentage of its resources to **online information sources** that give all South Dakotans **anytime, anywhere access** to the information they need for economic, social and cultural development.

The new strategic plan is expected to be complete by March 15, 2007. Attached is an overview of the timeline for the strategic planning process.

SOUTH DAKOTA STATE LIBRARY – STRATEGIC PLANNING TIMELINE

Events & Tasks	Stakeholders	Dates
1. Provide Governor Rounds information that describes the actions of the organizations involved in the State Library Transition Process.	SLB	January 22, 2007
2. Create draft strategic plan. <ul style="list-style-type: none"> Revisit the existing mission and discuss changes that reflect services to state government. <ul style="list-style-type: none"> Current mission statement: <i>The South Dakota State Library provides leadership for innovation and excellence in libraries.</i> Proposed revised statement : <i>The South Dakota State Library provides leadership for innovation and excellence in libraries and state government.</i> Create vision statements that promote innovation and excellence in service to libraries and state government. Create goals and objectives that are attainable and measurable. Identify expected outcomes. 	SLB SL MT	January 24, 2007 January 25, 2007
3. Meet with South Dakota library community stakeholders to: <ul style="list-style-type: none"> Solicit comment on the draft strategic plan; and Develop a statement that articulates a shared vision of the future for libraries and library services in South Dakota. 	SLB SL MT DOE	February 14, 2007
4. Prepare final draft of Strategic Plan: <ul style="list-style-type: none"> Incorporate comments from stakeholders. 	MT	February 28, 2007
5. Adopt Strategic Plan.	SLB	March 9, 2007
6. Deliver Strategic Plan to Dr. Melmer, Secretary, Department of Education.	SLB	March 15, 2007
7. Determine work plan to accomplish Strategic Plan goals including resource requirements for personnel and facilities to D. Melmer and SLB.	MT	April 1, 2007
8. Design and implement communication and public relation plans.	SLB SL MT DOE	On going

Key: South Dakota State Library Board (SLB)
South Dakota Library Association (SDLA)

South Dakota State Librarian (SL)
South Dakota Library Network (SDLN)

SDSL Management Team (MT)